



INITIATIVE/CAMPAIGN

Learn Before Wicket

LAUNCHED

January 2023

“I’ve learnt a lot and I’m still learning and we’re just trying to change the way people feel in the changing rooms to make them a safe space, we don’t want anyone to feel isolated so they can go out there and perform to the best of their ability.”

ALEX TUDOR

PCA Inclusion Champion

WHAT IS IT?

‘Learn Before Wicket’ (LBW) is an EDI educational programme which has been developed based on feedback from previous player surveys, Personal Development Manager (PDM) conversations with players and outcomes from the ECB Dressing Room Culture Capture review. The programme has been designed to empower members with the necessary skills and knowledge to embrace diversity, exercise inclusivity and to promote equity and equality within their cricket environment.

With a member-first outlook, the players in the professional squads decide what topic included within the programme they would like to receive a workshop on. The topics include: Inclusive Language, Unconscious Bias, Intersectionality, Allyship, Faith & Religion, Disability Inclusion, LGBTQ+ Inclusion and Anti-Discrimination.

HOW DOES IT WORK?

Players can enhance their understanding through open and meaningful conversations in a safe space so they can in turn support team cohesion and performance. Coaches and support staff are welcome to attend, so they too can participate in the conversations and share experiences.

Not only does the programme benefit those attending the workshops who are hearing from others with lived experiences they can relate to but it’s also good for the Inclusion Champions to develop skills which will help them in the future.

[WATCH OUR VIDEO TO LEARN MORE ABOUT THE CAMPAIGN](#)

WHO IS INVOLVED?



GEORGIA ELWISS



NANCY HARMAN



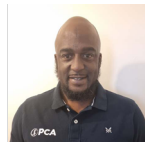
GERMAAL HUSSAIN



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